

Future Leaders

Resident & Fellow Education

2026 Education Program Guide



At DePuy Synthes, we believe developing the Future Leaders of tomorrow is our priority today. Aspiring surgeons spend years practicing and perfecting their skills, and education is a life-long learning journey that begins with basic skill and knowledge building and culminates into advanced surgical technique refinement for predictable, reproducible patient outcomes.

A Comprehensive Approach to Education

The Future Leaders program offers a wide variety of online, virtual, and in person training programs to support residents and fellows pursuing orthopaedic specialties. Our course curriculum is designed to complement the current ACGME and ABOS requirements and strengthen their clinical skills relating to the safe and effective use of our product portfolio. Through a blended learning approach that can be tailored to your institution and the learner needs, our Professional Education team will partner with you to determine a customized learning journey for your Future Leaders in Orthopaedics.



Future Leaders Experience



Dive into Virtual Reality



Practice Surgical Skills



Participate in Future Leaders Courses



Connect with us on social



Learn Online, Earn Points, Redeem Textbooks

Developing Future Leaders Together,

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Trauma, F&A, CMF & Sports

OrthoCamp

Preparing the Future Leaders of Orthopaedics

Every June, select interns gather in both Houston, TX and virtually from satellite sites across the US and Canada, to kick start their orthopedic training.

Hands-on learning sessions include:

- Principle and procedural skill building on external fixation, and plate and screw techniques
- Splinting skills exercise where residents apply casting material to each other's upper and lower extremities

Ask your local DePuy Synthes sales consultant for more information on how to participate virtually.



Specialty Courses

Faculty-led educational courses for residents and fellows focused by specialty

Future Leaders Calendar

Craniomaxillofacial
Adult Reconstruction
Spine
Sports Medicine
Trauma
Foot & Ankle
Shoulder



Mobile Labs

The mobile lab includes cadaveric specimen and non-cadaveric options to enable residents and fellows to gain hands-on experience in a setting that simulates the operating room.



Online learning

Future Leaders on JnJInstitute.com



Enabling personalized learning experiences and centralized access to connect healthcare professionals with education content, programs & technologies.

The Future Leaders program encompasses learning beyond the traditional classroom.

- eModules specific to your specialty created by world-class leaders
- Educational Program Redemption Center(EPRC)
- Upcoming Events
- Virtual Reality
- ConnectED

Enroll in the Future Leaders Program

1. Visit JnJInstitute.com
2. Navigate to the Programs/Future Leaders menu
3. Select Orthopaedics
4. Navigate to the Future Leaders Online Courses and eModules section
5. Select Learn More and Enroll
6. Select Enroll
7. Complete the required fields



Visit our help page for additional assistance jnjinstitute.com/en-us/help

Contact us at JnJInstitute@its.jnj.com

SuturED Program

jnjinstitute.com

Welcome to SuturED! A new program from Johnson & Johnson MedTech Companies that will help improve suturing skills faster.

SuturED consists of emodules covering a range of topics including suturing techniques and the science of tissue management. The program is coupled with training materials and surgical tools that sharpen skills on the safe and effective use of wound closure products.

Access SuturED Personalized Learning Journey

- 1 Visit [JnJInstitute.com](http://jnjinstitute.com)
- 2 Login / Register
- 3 Navigate to Programs > View All
- 4 Select SuturED to Opt-In



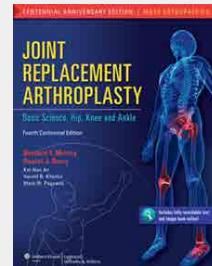
To request SuturEd kits, contact your local J&J MedTech sales consultant



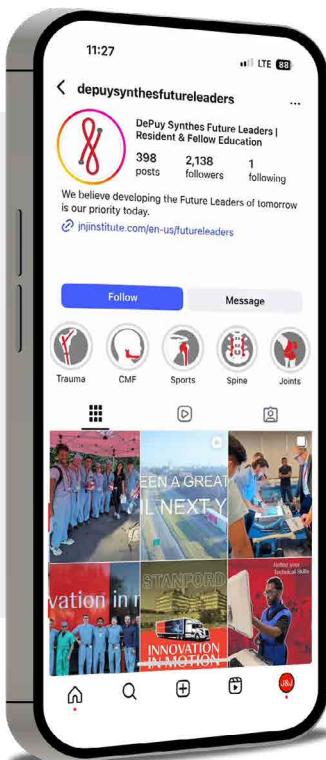
Contact jnjinstitute@its.jnj.com with any questions.

Resident & Fellow Redemption Center

A program that lets Resident and Fellow learners earn credits for attending our educational programs and taking online learning modules. Those credits can be redeemed for essential learning tools like textbooks, anatomical bone models, and detailed anatomy charts. With curated, high-quality resources chosen for orthopaedic training, every educational engagement with DePuy Synthes becomes direct support for your continued professional development — start earning credits today.



Follow us on Instagram:



Virtual Reality Assisted Education



Learn by Doing

- Procedural workflows
- 3D spatial awareness
- Gross motor skills



Mounting evidence proving that VR is a highly effective way to deliver surgical education

- 230% Improvement¹
- 33% More Correct Steps¹
- +12 Degrees More Accurate¹



Practice procedures over and over without cadavers, saw bones or travel

- Unlimited repetitions
- Objective analytics to enable personalized learning
- Collaborative mode to connect with experts and/or train as a team

To learn more about VR and request a training, scan this QR code.



[Learn More](#)

Reference: 1. Logishetty et al. Virtual reality training improves trainee performance in total hip arthroplasty: a randomized controlled trial. The Bone & Joint Journal, 2019.

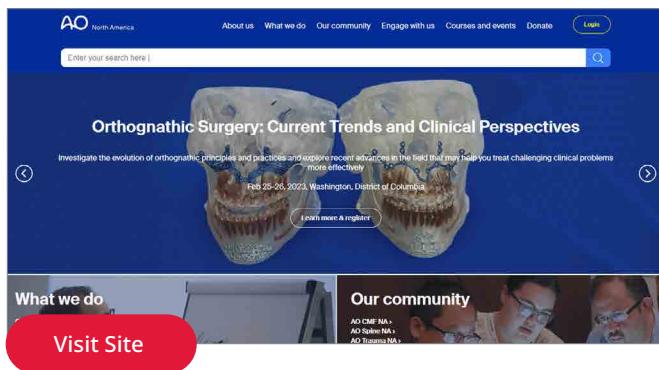
Our Partners in Education

AO North America

The AO Foundation is the premier innovator in the surgical treatment of bone fractures and disorders. Innovation at the AO Foundation goes from bench to bedside, including basic research, product development, clinical validation, and valorization.

AO Course Specialties:

- Trauma
- Recon
- DPM
- Spine
- VET
- CMF
- Sports



The screenshot shows the AO North America website. The main header says 'AO North America'. Below it are links for 'About us', 'What we do', 'Our community', 'Engage with us', 'Courses and events', and 'Donate'. A 'Login' button is on the right. A search bar says 'Enter your search here'. The main content area features a large image of two human skulls with dental work. The text 'Orthognathic Surgery: Current Trends and Clinical Perspectives' is displayed. Below the image, it says 'Investigate the evolution of orthognathic principles and practices and explore recent advances in the field that may help you treat challenging clinical problems more effectively'. It also mentions 'Feb 25-26, 2023, Washington, District of Columbia'. A 'Learn more & register' button is at the bottom. At the bottom of the page, there are sections for 'What we do' and 'Our community', and a red 'Visit Site' button.

AIS: Resilient Resident

The AIS Resilient Residents Series is an online resource center for surgical residents with tailored training content.

Just some of the recorded webinars available today:

- How to Effectively Communicate with Patients
- Operating Room Teaching and Coaching Together
- How to Support Fellow Residents Experiencing Burnout
- Leadership in Residency

Society Partnerships

DePuy Synthes Future Leaders partners with various orthopaedic societies across the US on education programs for residents and fellows.



The screenshot shows the 'Resilient Residents Resource Center' website. The header features the 'Resilient Residents' logo and links for 'LARGE PROGRAMS', 'ONLINE TRAINING', and 'Sign In'. The main banner says 'Residents Resource Center' with a subtext 'Discover The Resilient Residents Series 2023'. Below the banner, there's a video thumbnail showing three people in scrubs. To the right, there's a 'THE RESIDENT MENU' with links like 'About the Resilient Residents', 'The Voice of the Resident', 'Ambassadors', 'A coffee with...', 'Podcasts', and 'Resilient Residents'. A red 'Visit Site' button is at the bottom.

Fellowship Grants

Fellowships play an important role in the advancement of clinical expertise. As such, fellows are trained in the latest medical and surgical procedures and technologies.

DePuy Synthes partners with third-party organizations such as foundations and medical societies to provide fellowship grants to teaching institutions. These funds are managed by the third-party and support post-resident training in areas of specific interest to DePuy Synthes. Fellowship candidate selection is at the exclusive discretion of the teaching institution or academic program.

Importantly, fellowship awards are not contingent upon the use, purchase, or recommendation of DePuy Synthes products.



DePuy Synthes Trauma and Extremities, Joint Reconstruction, Spine, Sports Medicine, & CMF

DePuy Synthes continues to outsource trauma, joint reconstruction, spine, sports medicine, & CMF fellowship funding through third party foundations. These independent, non-profit organizations maintain a separate application process that can be accessed through their websites.

To receive more information regarding fellowship support or to apply for funding, please visit the organization's website:

COTA (Center for Orthopaedic Advancement)

A foundation associated with the Orthopaedic Trauma Association. Provides fellowship grants in the therapeutic area of trauma & extremities.

https://ota.org/careers-practice/careers/fellowship/cota-grants-program#/+/0/score_date_na_dt/desc/

AO North America

A professional society to further the goals of the AO Foundation in North America by promoting excellence in patient care and outcomes in trauma and musculoskeletal disorders. Provides fellowship grants in the therapeutic area of trauma & extremities, spine, and CMF.

[AO NA Trauma](#)

[AO NA Spine](#)

[AO NA CMF](#)

ASES (American Shoulder and Elbow Surgeons)

A professional society serving patients, members, and society by advancing shoulder and elbow care. Provides fellowship grants in the therapeutic area of shoulder joint reconstruction.

<https://www.ases-assn.org/about-ases/ases-foundation-fellowship-education-grant-program/>

AAHKS (American Association of Hip and Knee Surgeons)

A professional association focused on advancing hip and knee patient care through education, advocacy, research and outreach. Provides fellowship grants in the therapeutic area of joint reconstruction and traumoplasty.

<https://www.aahks.org/fellowship-grant-program/>

NREF (Neurosurgery Research and Education Foundation)

A foundation associated with the American Association of Neurological Surgeons. Provides fellowship grants in the therapeutic area of spine.

<https://nref.org/education/clinical-fellowship-grants/>

AANA (Arthroscopy Association of North America)

An international professional society that provides sports medicine fellowship grants.

<https://www.aana.org/fellowships/orthopaedic-arthroscopy-sports-medicine-fellowship-grant/>

Educational Grants & Charitable Contributions

DePuy Synthes support a variety of third party educational programs such as continuing medical education (CME) events hosted by accredited providers, non-CME events that do not permit "off-label" discussion of DePuy Synthes products, tuition/travel grants for physicians in training (Fellows and residents), grand rounds and journal clubs. Each request is individually evaluated for compliance with education grant criteria, available budget and alignment with the Company's mission. Education grants are not contingent upon the use, purchase, or recommendation of DePuy Synthes products. For a comprehensive review of the education grant request process, please review the Education Grant Reference Guide. This information is submitted to Professional Relations & Operations and is not part of Professional Education. All Educational Grants and Charitable Contributions are managed by Professional Relations, including Review & Approval.

Education Grants

Education grants support third-party medical education programs for U.S.-Based Health Care Professionals and Entities (HCPEs), including accredited and unaccredited programs, that relate to disease states, conditions, and treatments relevant to Company's interests. Grants may be monetary, gifts in kind, or both.

Lead Time

Sponsorships – 45 days
Education Grants – 45 days
Product Donations – 90 days

Travel & Tuition Grants

Tuition/travel grants are available to academic institutions and medical centers and are intended to help offset the cost of conference attendance for physicians in training. Applications cannot be considered for events that have already taken place.

Charitable Contributions

Contributions may be provided for purposes related to disease states, conditions, and treatments that are relevant to the company's business. Each request is individually evaluated for compliance with charitable contribution criteria, budget available and alignment with our Company's mission. Charitable contributions are not contingent upon the use, purchase, or recommendation of DePuy Synthes products.

This material is provided for information purposes only. All Grants are reviewed outside of the commercial functions of the company.

Grant Requests:

 <https://www.jnjmedicaldevices.com/en-US/support/education-grants/depuy-synthes>

- Educational Reference Guide can be accessed through the Grant Requests website

Sponsorship Requests:

 <https://www.jnjmedicaldevices.com/en-US/support/exhibits-sponsorships/depuy-synthes>

AO Course Calendar:

www.aona.org

Online Resources

The Third-Party Educational Program(s) identified in this brochure are provided as a courtesy and are being provided for only informational purposes. The inclusion of the information regarding this Third-Party Educational Program in this brochure does not represent an endorsement of any particular organization or event on the part of Johnson & Johnson Institute. The Third-Party

Educational Program(s) listed are not a complete listing of all events but represent events hosted by accredited third-parties that have made explicit requests of Johnson & Johnson Institute to share the information more broadly. The event details were provided by the third-party and have not been prepared or reviewed by Johnson & Johnson Institute.

Massachusetts and Vermont HCP Requirements

Massachusetts and Vermont HCP Requirements

Under Massachusetts regulations, Medical Devices Business Services, Inc. may provide meals or refreshments to Massachusetts licensed HCPs only during non-CME educational activities when educating and informing HCPs about the benefits, risks, and appropriate uses of our medical devices, disease states, or other scientific/health economics information.

Under Vermont regulations, Medical Devices Business Services, Inc. may provide meals or refreshments in conjunction with technical product training on the use of medical devices to Vermont-licensed HCPs that regularly practice in the state of Vermont.

Government HCPs

Per company policy, meals and refreshments may not be provided to Federal Government HCPs unless pre-approved by Medical Devices Business Services, Inc. Meals and refreshments provided to State and Local Government HCPs are permitted upon verification of allowance by facility policy.

Disclosure

Medical Devices Business Services, Inc. may be required by Federal, state, local laws, or requirements of government agencies, to disclose certain value transfers made to hospitals, physicians, and other practitioners, including but not limited to, nurse practitioners and physician assistants. This information may become publicly available as required by law. The company may also choose to publicly post such information on its website.

Additional Information

In accordance with the AdvaMed Code of Ethics on Interactions with Health Care Professionals, and Medical Devices Business Services, Inc. policy, spouses or guests may not attend Company-sponsored events.

This program is produced and sponsored by Medical Devices Business Services, Inc. and is not approved for CME credit.

Registration Support Desk - 844-868-7704, Prompt 2

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Please refer to the instructions for use for a complete list of indications, contraindications, warnings and precautions.